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Collective Bargaining Agreements

7-1-1980

Multnomah County, Oregon School District No. 1 and Portland Association of Teachers, Oregon Education Association, National Education Association Addendum (1980)

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Multnomah County, Oregon School District No. 1 and Portland Association of Teachers, Oregon Education Association, National Education Association Addendum (1980)

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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PORTLAND PUBLIC SCHOOLS

1980 - 1981 TEACHERS' SALARY SCHEDULE

68A

	NON- DEGREE	BA	BA + 15	BA + 30	BA + 45	MA BA + 60	MA + 15 BA + 75	MA + 30 BA + 90	MA + 45 BA + 105
1	10706	11907	12089	12317	12574				
2	10857	12256	12514	12758	13030				
3	11175	12682	12940	13182	13503	13715			
4	11541	13107	13351	13609	13960	14187			
5	11860	13533	13777	14020	14415	14642	14933		
6	12394	13960	14215	14445	14887	15099	15389		
7	12925	14384	14642	14887	15343	15525	15861	16163	
8	13458	14810	15071	15313	15801	16011	16346	16649	
9	13884	15236	15480	15738	16255	16483	16818	17139	17624
10	14170	15662	15981	16209	16727	16953	17289	17608	18140
11		16087	16392	16621	17183	17442	17776	18080	18643
12		16513	16818	17061	17637	17912	18247	18566	19143
13		16941	17244	17485	18095	18385	18719	18983	19662
14					18551	18870	19204	19478	20179
15					19007	19342	19789	19966	20696
16							20148	20467	21196
17								20968	21713
Longevity									
Maximums		17448	17761	18011	19578	19922	20752	21704	22474

NOTE: After five (5) years on the maximum of any column or combination of columns, a teacher's basic salary rate shall be increased by an additional longevity factor of three percent (3%) except that if in 1980-81 he/she is on columns for BA + 90/MA + 30 or BA + 105/MA + 45, such factor shall be 3½ percent. However, in the case of horizontal movement on the schedule the longevity factor shall not apply until the years on maximum equal the aggregate number of years which would have been required hereunder had the teacher been on his/her 1980-81 column at all times.

EXTENDED RESPONSIBILITY SCHEDULE 1980-81

POSITION	% - Base		POSITION	% - Base		POSITION	% - Base	
Athletic Director	30.	\$3572	Softball	9	1072	Newspaper	9	1072
Assistant Athletic Director	13	1548	Wrestling	9	1072	Yearbook	9	1072
Head Coach			Soccer	9	1072	Intramurals (A)	7	833
Football	16	1905	Baseball	9	1072	Intramurals (B)	5	595
Basketball	16	1905	Volleyball	9	1072	Intramurals - High School	1-14	119-1667
Gymnastics	16	1905	Track	9	1072	Rally - Varsity	5	595
Wrestling	16	1905	Cross Country	5	595	Rally - J.V.	4	476
Soccer	16	1905	Swimming	5	595	Pep Club (A)	6	714
Baseball	16	1905	Tennis	5	595	Pep Club (B)	4	476
Softball	16	1905	Golf	5	595	Pep Club (C)	2	238
Track	16	1905	Department Chairman (A)	12	1429	Safety Patrol (A)	4	476
Volleyball	16	1905	Department Chairman (B)	8	953	Safety Patrol (B)	2	238
Cross Country	9	1072	Department Chairman (C)	4	476	A-V Coordinator	3	357
Swimming *	9	1072	Drama (A)	14	1667	Radio-TV Coordinator	2	238
Tennis *	9	1072	Drama (B)	10	1191	TV Producers & Directors	5	595
Golf *	9	1072	Drama (C)	8	953	College & Financial Aid		
Dance & Drill	9	1072	Forensics (A)	12	1429	Coordinator	5	595
Assistant Coach			Forensics (B)	8	953	Inservice Coordinator	5	595
Football - Varsity	11	\$1310	Instrumental Music (A)	14	1667	Head Teacher	12	1429
Football - Other	9	1072	Instrumental Music (B)	8	953	Consultant	8	953
Basketball	9	1072	Vocal Music (A)	14	1667	Unit Leader (A)	8	953
Gymnastics	9	1072	Vocal Music (B)	8	953	Unit Leader (B)	6	714
						Special Projects	1-16	119-1905

Base is \$11,907. Principals or Area Superintendents, as the case may be, shall determine the level of placement in those categories having more than one level, following consultation with the teacher involved.

* If responsibilities include both boys' and girls' teams with no assistant coach, the percent of base shall be 12.